

## Personnel Committee Report

October 2021

The Personnel Committee provides leadership and guidance in the development, implementation and equitable administration of personnel policies and procedures to foster a healthy and effective work environment.

Our primary activity during the past year has involved making salary recommendations for our church staff to the Budget & Finance Committee and to Church Council. We base these recommendations on UUA recommendations which are based on our congregation size as well as our geographic region and on recent salary history for each staff member. We have also kept Council apprised of changes in UUA recommendations for staff benefits.